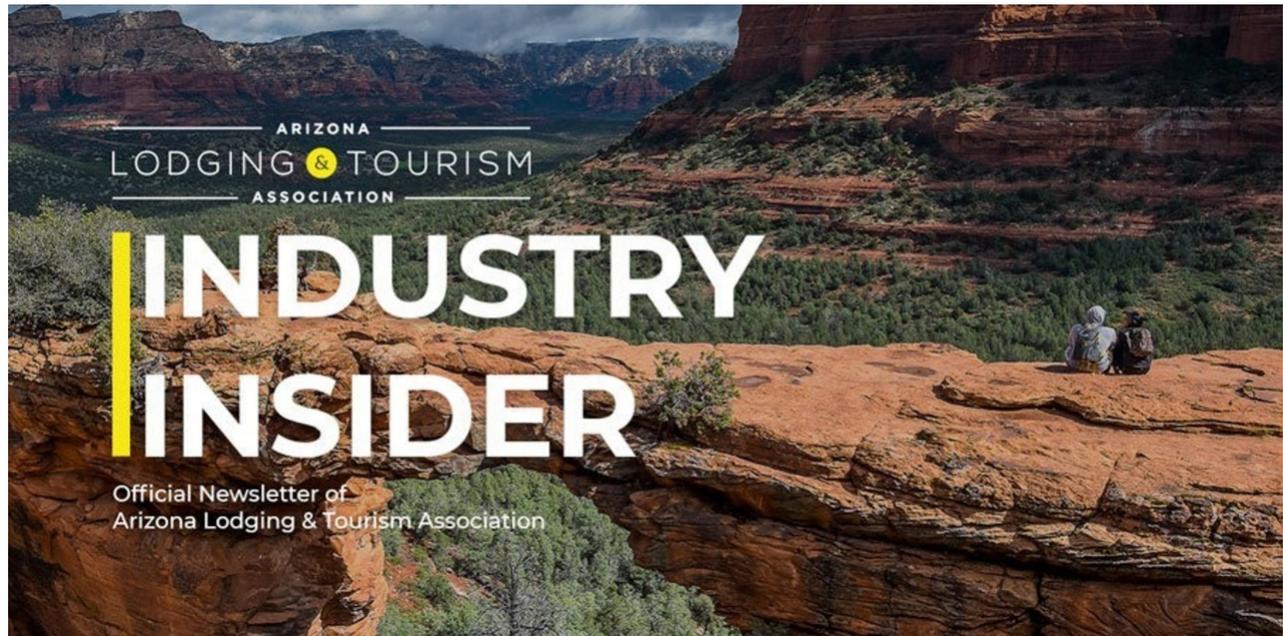


November 18, 2021



NOVEMBER 18, 2021

Dear Members,

Thank you to everyone who attended our sold-out Doug Yonko Memorial Golf Tournament this week. The event was an incredible success raising much-needed funds to support our workforce development initiatives and scholarship programs. Prior to the golf tournament, we had the honor of recognizing the inaugural Doug Yonko Memorial Scholarship recipients: Amanda Fornabaio, currently a Hotel and Restaurant Management student at Northern Arizona University; and Jeremiah Breeden, a senior studying Hospitality Management at Grand Canyon University.

A special thank you to Joe Iturri, Chair of our Education Committee, for all of your hard work putting together this incredible scholarship program in Doug's memory. Also, thank you to education committee members Sherry Henry, Patti Hunt and to Tony Walkenbach of Hensley Beverage for presenting the awardees with their scholarship checks at the golf tournament. Building the next generation of hospitality workers and leaders is critical to the continued success of our industry. Thank you all for your support of this AzLTA cornerstone program.

Wishing you and your loved ones a wonderful Thanksgiving holiday.

Sincerely,

Kim Grace Sabow

[Subscribe](#) to our email list.

THE 2ND ANNUAL DOUG YONKO MEMORIAL GOLF TOURNAMENT

More than ever, people in our industry are excited to connect and that was certainly apparent at this year's 2nd annual Doug Yonko Golf Tournament Fundraiser. AzLTA hosted a sell-out field of golfers alongside key industry leaders for this year's tournament. In addition to providing excellent networking opportunities, this tournament serves as an important annual fundraiser for AzLTA's foundation and educational scholarships that are so important to our industry. Taking home the honors for this year's tournament were:

1st place team: **HCW Hotels** - Thomas Gardner, Billy Gould, Scott Hibler, Scott Barnes

2nd place team: **Omni Tucson National Resort** - Jeff White, Brent Newcomb, Sydney Colwill, Josh Rockwell

MEET AZLTA'S DOUG YONKO SCHOLARSHIP RECIPIENTS

The Arizona Hotel Foundation (AHF) awarded two students \$15,000 dollars in scholarship funds for the academic year. They were recognized during the Doug Yonko Memorial Golf Tournament on Monday.

Each student receiving a Foundation scholarship for the 2021/2022 year is on a distinctive journey, and AzLTA is proud to play a small role in their stories highlighted below:



Jeremiah Breeden, Grand Canyon University

From a young age, Jeremiah has enjoyed celebrating all of life's occasions by planning everything from birthday parties to his sister's wedding. Jeremiah Breeden is a senior studying Hospitality Management at Grand Canyon University with the goal of becoming an events manager or a hospitality manager on a global level.

He has worked in food and beverage for five years and is focused on providing guests with memorable experiences, through servant leadership and creating wow moments. The scholarship will allow Jeremiah to achieve his goals of graduating with as little debt as possible and working in hotels and lodging.

Amanda Fornabaio, Northern Arizona University

Amanda's interest in the hospitality field started at a young age with memorable encounters with hospitality employees during



Management student at Northern Arizona University. She previously worked as a Food and Beverage College Intern at Marriott Vacations Worldwide and has been accepted into the Disney College Program for Spring of 2022.

Additionally, Amanda is the Community Service Chair Member for NAU NACE, a student chapter of the National Association of Catering and Events. The scholarship will allow Amanda to focus on her studies and participate in additional skills training to further her readiness for the professional world.

We are incredibly grateful to all of our sponsors and donors for making it possible for AzLTA to fulfill our mission of growing Arizona's education and workforce efforts to strengthen the talent pipeline.



THANK YOU TO OUR GENEROUS SPONSORS



TITLE SPONSOR



#DYMGolf2021

FEDERAL UPDATE

[Subscribe](#) to our email list.



FEDERAL COURT UPHOLDS STAY ON THE OSHA COVID-19 TESTING AND VACCINATION ETS

Last week, the 5th Circuit Court of Appeals [upheld a stay](#) issued on the Occupational Safety and Health Administration's emergency temporary standard requiring employers with 100 or more employees to implement vaccination and testing protocols. The court has instructed OSHA not to take further action on the implementation or enforcement of the ETS. The Office of the Federal Register is accepting written comments on the ETS until Dec. 6, 2021. You can submit formal written comments to the Federal Register by clicking [here](#).

We encourage you to be prepared to comply with the OSHA ETS in a timely fashion. Following are the key dates for private industry to ensure compliance:

By December 5, employers must:

- Establish written COVID-19 vaccination policy or vaccination-or-test policy in place;
- Provide workers paid time off to get vaccinated or recover from any side effects from getting vaccinated;
- Conduct an audit of the vaccination status of your workers, maintain a roster of employees' vaccination status, and obtain copies of official documentation of employees' vaccination records;
- Ensure all unvaccinated employees are masked in the workplace;
- Remove any employee from the workplace who receives a positive COVID-19 test or is diagnosed with COVID-19 by a healthcare professional.

By January 4th, employers must:

- Require workers to be vaccinated or require unvaccinated employees to undergo weekly COVID-19 testing;
- Continue to comply and enforce policies required above;

PASSAGE RESEARCH TRAVEL FORECAST SUMMARY

U.S. TRAVEL
ASSOCIATION®

Today, U.S. Travel released the latest [Travel Forecast Report](#), providing background and analysis of our recently [updated projections](#). While a full recovery is still a few years away, the fall 2021 forecast highlights the **continued resilience of the domestic travel market** as well as the anticipated uptick in the pace of recovery for the now-reopened international inbound market.

This forecast **moderately upgraded 2021 domestic leisure and business travel** due to better-than-expected performance during this past spring and summer. The **international travel forecast was downgraded in 2021** but slightly upgraded for 2022 and beyond.

~~Domestic leisure spending continues to drive recovery and has already nearly~~

[Subscribe](#) to our email list.

- **Domestic business travel spending** is still lagging behind leisure travel spending and not expected to fully recover until 2024. Although transient travel is projected to reach 81% of 2019 levels in 2022, group travel will take longer to recover and is projected to reach just 70% of 2019 levels in 2022.
- **International inbound travel** is not expected to fully recover until at least 2024. However, international travel spending is projected to improve dramatically next year and reach 72% of 2019 levels in 2022.



SUBMIT YOUR SUPPLY CHAIN FEEDBACK TODAY

Are supply chain issues or increased costs of goods and services harming your business? If so, AHLA needs to hear from you. As part of the Front Desk Feedback series, AHLA is conducting a [survey](#) of members regarding the effects of supply chain challenges on their businesses.

This information is critical to our advocacy efforts, and we appreciate your taking the time to submit this [survey](#). All responses will be anonymized, and no individual member information will be shared. **Please complete the survey as soon as possible.**

PARTNER RESOURCES



DOWNLOAD LATEST OSHA RESOURCES

As you know, OSHA recently issued its Emergency Temporary Standard (ETS). In light of the Fifth Circuit's stay of the ETS and ongoing litigation, every employer must still consider how it will respond to the ETS. To help, we have developed an Updated Template Vaccination Policy, which includes alternative language so you can (1) see the options, and (2) choose the provisions best suited for your company. Also included are various documents to help you implement the policy, as described [here](#). Please [contact Membership](#) if you would like to [order one or both packages](#) or [surveys](#).

ARIZONA LODGING PERFORMANCE REPORT



OCTOBER LODGING PERFORMANCE REPORT

[Download](#) the latest Statewide Lodging Performance report from STR for October 2021. This report includes Occupancy, ADR, Rev Par, and Percentage changes of October 2021 and October 2020.

STR is the leading provider of data benchmarking and analytics for the global hotel industry. Visit our Member Benefits [page](#) and contact STR to expand your reach with the definitive news source for hotel decision-makers. They also offer exclusive discounts on various customizable regional reports and industry profiles.

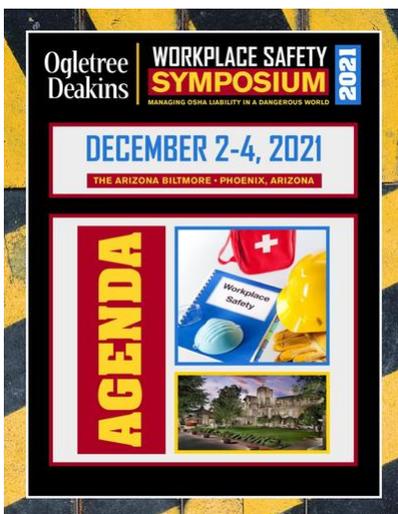
To view the full report, log in to the member portal [here](#).

ARIZONA LODGING PERFORMANCE REPORT



The [2021 September Gross Sales & Estimated Tourism Taxes](#) report is now available. For the latest and historical tourism indicator reports, visit the Data and Trends [page](#).

UPCOMING VIRTUAL AND IN-PERSON EVENTS



OGLETREE DEAKINS WORKPLACE SAFETY SYMPOSIUM

AzLTA Strategic partner Ogletree Deakins Workplace Safety Practice Group has finalized the agenda for the **December 2-4 National Workplace Safety Symposium at the Arizona Biltmore**. This event features members of the Ogletree Deakins Workplace Safety and Health Practice Group, in-house counsel, and corporate safety directors from across the country. Please see the [flyer](#) for more details, and you can register for the in-person program [here](#).

HT.NEXT 2021 · REGISTRATION

[Subscribe](#) to our email list.

OPEN FOR HOTELIERS

Get ahead of the next big trends shaping the lodging industry!

HT-NEXT, the premier event for hotel technology professionals, is now open for hoteliers and will take place **December 13-16 at the Fairmont Scottsdale Princess**. Don't miss this chance to get the ideas you need to grow your business and find the technology tools that will power them!

To learn more and register, click [here](#).



INNKEEPING AS A PROFESSION

The California Association of Boutique & Breakfast Inn (CABBI) invites you to attend their Innkeeping as a Profession Workshop being held in **San Diego, January 22-23, 2022**. This two-day workshop provides you with a behind-the-scenes look into the innkeeping world. You will also have access to veteran innkeepers and industry experts, and have the opportunity to ask your burning questions. You won't want to miss this unique opportunity being held at the Bahia Hotel & Resort on Mission Bay.

To learn more and register, click [here](#).

AzLTA ACCESS: REPAY MEMBER BENEFIT



[5 Tips to Simplify AR & AP Payments](#)

B2B transactions are complex for both buyers and sellers, especially as you involve multiple sales channels.

Learn from the payments industry experts at REPAY in this recorded webinar as they share tips to help remove the friction from your B2B payment flow.

[Click Here to Watch Recording](#)

MEMBER RESOURCES

[Subscribe](#) to our email list.

Take advantage of AzLTA's [Hospitality Job Board](#) listing platform where members can post job openings for free! To access this free member service, you must have a login to our website (www.azlta.com). If you don't have a login or don't remember your password, contact Ricardo Luna at rluna@azlta.com for assistance. Click [here](#) to view the Hospitality Job Board.

Join Now, And Don't Pay Membership Dues Until 2022!

Interested in Becoming an AzLTA Member? Take advantage of FREE membership benefits until January of 2022 and have access to breaking news alerts, weekly newsletters and much more. To learn more, contact membership@azlta.com. Click [here](#) to view the Membership Levels.

AZ SAFE + CLEAN CERTIFICATION

FOUNDATION

JOB BOARD

VISIT ARIZONA INITIATIVE

YOUR INDUSTRY. YOUR VOICE.

JOIN TODAY!



Share this email:



emma®

[Manage](#) your preferences | [Opt out](#) using TrueRemove™

Got this as a forward? [Sign up](#) to receive our future emails.

View this email [online](#).

[Subscribe](#) to our email list.

1240 E. Missouri Avenue
Phoenix, AZ | 85014 United States

This email was sent to .

To continue receiving our emails, add us to your address book.