

November 11, 2021



NOVEMBER 11, 2021

Dear Members,

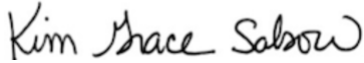
Today, we honor the men and women who have bravely and selflessly served our nation in uniform. Veterans Day offers us the opportunity to pause and reflect on the incredible acts of service to our nation. To the many veterans within our community, we thank you for your service.

It's been a busy week for major events in Arizona. Last weekend, we had the honor of hosting a successful NASCAR Cup Series Championship at Phoenix Raceway. Congratulations to AzLTA Board member Julie Giese and her team on an incredible weekend showcasing our great state on a national stage. Today also marks the official kick-off of the PGA Charles Schwab Cup at the Phoenix Country Club featuring hometown pro Phil Mickelson.

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We are thrilled to be hosting our annual [Doug Yonko Memorial Golf Tournament](#) at the conclusion of the Charles Schwab Cup, providing our golfers an opportunity to play on the professional course. Although foursomes are officially SOLD OUT, you can still donate to help support our education scholarship programs and workforce development efforts through the AzLTA Foundation. To learn more, please contact [Karin Jimenez](#).

Sincerely,



Kim Grace Sabow
President & CEO

THE 2ND ANNUAL DOUG YONKO MEMORIAL GOLF TOURNAMENT FUNDRAISER IS SOLD OUT!

Although foursomes are officially **SOLD OUT**, you can still donate to help support and fund our education scholarship programs through the AzLTA Foundation. To learn more about the AzLTA Hotel Foundation contact, [Karin Jimenez](#) or click [here](#). THANK YOU!

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FEDERAL UPDATE

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PASSAGE OF THE BIPARTISAN INFRASTRUCTURE INVESTMENT AND

JOBS ACT

After many months of debate, Congress passed the bipartisan Infrastructure Investment and Jobs Act—a significant and long-overdue achievement that will have a profound impact on the way people travel for decades to come.

The historic levels of travel infrastructure investment provided by this act—including for airports, railways, highways, electric vehicle charging infrastructure and more—will accelerate the future of travel mobility.

Together, our efforts to amplify the industry's voice to members of Congress make accomplishments like this possible. We also thank President Biden and the many bipartisan congressional leaders for their persistent efforts to pass a bill that will deliver significant value to communities across the United States.

Read the press release [here](#) and view the White House Fact Sheet [here](#).

VACCINE MANDATE TEMPORARILY BLOCKED



The 5th U.S. Circuit Court of Appeals [issued a stay Saturday](#) freezing the implementation of the Department of Labor's [Occupational Safety and Health Administration](#) (OSHA) COVID-19 Vaccination and Testing Emergency Temporary Standard (ETS), citing "grave statutory and constitutional" issues with the rule. The OSHA ETS is the Biden administration's effort to require workers at U.S. companies with at least 100 employees to be vaccinated against COVID-19 or be tested weekly. As we await the outcome of this legal action, the [White House tells businesses to proceed with vaccine mandate despite the court-ordered pause](#).

Please take a few minutes to provide your comments in one or both of the following ways:

- The [federal register](#) is currently open for public comment until **Dec 6, 2021**.
 - [AHLA OSHA ETS Member Survey](#).
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BORDERS REOPENED

This Monday, the United States reopened its borders to the world—a monumental and long-awaited achievement that will reunite long-separated friends and family, rejuvenate communities and businesses that rely on international travel, and inspire economic growth, job creation and continued recovery in the coming months.

This moment marked a critical turning point for our industry and is a key first step in the recovery of the highly lucrative international travel market

However, much work remains. We must address the significant visa processing delays that are impacting our industry. We must also ensure that Customs and Border Protection and Transportation Security Administration officials have adequate resources to process an influx of international visitors.

Please reference the [International Travel FAQ](#) for more information about this week's reopening. The Centers for Disease Control and Prevention (CDC) has additional [helpful resources for travelers](#).

PARTNER RESOURCES



DOWNLOAD LATEST OSHA RESOURCES

Last week, OSHA issued its Emergency Temporary Standard (ETS). Under the ETS, all employers with 100+ employees must ensure their employees are fully vaccinated or produce a verified negative test at least weekly. In case you don't want to read all 490 pages of the ETS, an initial summary is available [here](#). In light of the Fifth Circuit's stay of the ETS, every employer must still consider how it will respond to the ETS. To help, Ogletree Deakins has developed an Updated Template Vaccination Policy, which includes alternative language so you can (1) see the options, and (2) choose the provisions best suited for your company. Also included are various documents to help you implement the policy, as described [here](#). Please [contact Membership](#) if you would like to [order one or both packages](#) or [surveys](#).

INDUSTRY DATA RESOURCES



The 2021 [September](#) Airport Passenger Traffic report is now available. For the latest and historical tourism indicator reports, visit the Data and Trends [page](#).

UPCOMING VIRTUAL AND IN-PERSON EVENTS

TOURISM IN THE 4FRONTED

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BINATIONAL MEGAREGION

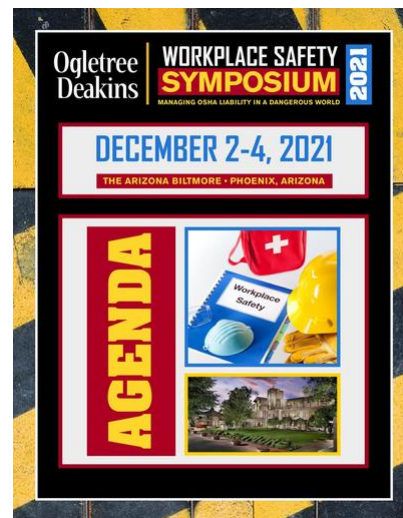
Register to an upcoming Tourism virtual webinar to [learn about the main assets of the 4FrontED Binational Megaregion](#) and strategies being implemented to address the current challenges.

Our very own, AzLTA President & CEO Kim Sabow will be a featured speaker joined by regional tourism partners from Yuma County, AZ; Imperial County, CA; San Luis Rio Colorado, Sonora, and Mexicali, Baja California. The panel will be moderated by Alejandro Figueroa, Director of Economic Development & Intergovernmental Affairs, of Yuma County.

[Register Here!](#)

OGLETREE DEAKINS WORKPLACE SAFETY SYMPOSIUM

AzLTA Strategic partner Ogletree Deakins Workplace Safety Practice Group has finalized the agenda for the **December 2-4 National Workplace Safety Symposium at the Arizona Biltmore**. This event features members of the Ogletree Deakins Workplace Safety and Health Practice Group, in-house counsel, and corporate safety directors from across the country. Please see the [flyer](#) for more details, and you can register for the in-person program [here](#).



HT-NEXT 2021: REGISTRATION OPEN FOR HOTELIERS

Get ahead of the next big trends shaping the lodging industry!

HT-NEXT, the premier event for hotel technology professionals, is now open for hoteliers and will take place **December 13-16 at the Fairmont Scottsdale Princess**. Don't miss this chance to get the ideas you need to grow your business and find the technology tools that will power them!

To learn more and register, click [here](#).

INNKEEPING AS A PROFESSION

[Subscribe](#) to our email list.

The California Association of Boutique & Breakfast Inn (CABBI) invites you to attend their Innkeeping as a Profession Workshop being held in **San Diego, January 22-23, 2022**. This two-day workshop provides you with a behind-the-scenes look into the innkeeping world. You will also have access to veteran innkeepers and industry experts, and have the opportunity to ask your burning questions. You won't want to miss this unique opportunity being held at the Bahia Hotel & Resort on Mission Bay.

To learn more and register, click [here](#).



AzLTA ACCESS: SEASONAL CONNECT MEMBER BENEFIT



AzLTA Strategic Partner + Tourism member Seasonal Connect is providing an exclusive opportunity to provide staffing solutions through the Seasonal Connect platform!

Seasonal Connect is a first-of-its-kind, comprehensive solution to seasonal organizations' biggest operational and staffing challenges. The software platform features a search tool to find other seasonal organizations for in-country recruiting partnerships, a job search tool to find U.S. and international workers (H-2B and J-1), assistance with finding employee housing and daily transportation options, and a community of other seasonal organizations to collaborate, connect, and help one another.

Seasonal Connect was made for seasonal organizations of all sizes – large and small – and can be accessed for a low monthly fee. You can learn more at www.seasonalconnect.com or watch this [60-second video](#).

To sign up or speak directly with a team member, contact Keith Pabian and Carly Eglin at (617) 716-6491.

MEMBER RESOURCES

AzLTA Job Board

Take advantage of AzLTA's [Hospitality Job Board](#) listing platform where members can post job openings for free! To access this free member service, you must have a login to our website (www.azlta.com). If you don't have a login or don't remember your password, contact Ricardo Luna at rluna@azlta.com for assistance. Click [here](#) to view the Hospitality Job Board.

Interested in Becoming an AzLTA Member? Take advantage of FREE membership benefits until January of 2022 and have access to breaking news alerts, weekly newsletters and much more. To learn more, contact membership@azlta.com. Click [here](#) to view the Membership Levels.

AZ SAFE + CLEAN CERTIFICATION

FOUNDATION

JOB BOARD

VISIT ARIZONA INITIATIVE

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